



CITY OF WARMAN VOLUNTEER FIRE DEPARTMENT JOB REQUIREMENTS:

Male and Female Applicants **Must** meet the following criteria:

1. Must be a permanent Resident of Warman, owning or renting within City limits.
2. Must have a reliable vehicle with a good driving record (Abstract Required).
3. Must be physically fit enough to conduct firefighting job related tasks (Doctor's note required).
4. Must not have known fears of Ladders, Heights, Confined Spaces, or breathing from a mask. (3/4 will be tested during the process, more information given after passing interview stage).
5. Must commit to attending weekly training sessions to keep up their training and skills.
6. Must commit to taking a large amount training in the first year if needed.
7. Must be of good moral character and have no Criminal Record (RCMP Check Required).
8. Must be willing to respond and train for both fire and medical calls, not either-or.

No other pre-requisites are required, as all medical and fire training is provided if you don't have it.

Any other skills are welcomed, especially Medical or Fire Service Qualifications (PCP, NFPA etc.)

APPLICATIONS OR RESUMES WILL BE ACCEPTED UNTIL September 3rdTH, 2019.

Please contact Fire Chief Russ Austin at russa@warman.ca or 306-931-3158 for more information.

Refer to the Fire Department Information Section on Page 2 for more information.

Thank you for thinking of us and wanting to give back to your community. When we start a hiring process it will be posted on the City Website, Media, and Social Media (@warmanfire on Twitter and Warman Fire Rescue on Facebook). We welcome all applications and hope you will consider applying in the next process.

CITY OF WARMAN VOLUNTEER FIRE DEPARTMENT INFORMATION:

- Our Fire Department currently has 27 Members, we have an approved strength of 30.
- We Responded to 154 Calls in 2011, and have grown to 365 Emergency Calls in 2015, 362 in 2016, and 462 in 2018. This is pretty normal now to have a call every day.
- We respond to Fire, Medical, and Rescue calls inside and outside the Warman Area.
- Our Members are fully trained to the NFPA 1001 Level 1 and 2 Firefighter Qualifications, and certified Provincially. We also have some Members Gold Seal certified Internationally.
- Our Members are trained to a Minimum level of First Responder, but also have EMT/PCP/Paramedics as Firefighters on our Department- we all cross train Fire and Medical.
- We Train every Wednesday night from 7pm to 1030pm, and training is mandatory (with exceptions like family commitments and work scheduling).
- All our Members have regular day jobs, but when in Warman they carry a Radio. If the Radio goes off, all available Members respond. We typically have 4-15 Members available any time.
- We provide all training and personal protective equipment. Even though we are a volunteer Fire Service, we are Professional in all that we do inside and outside the Firehall.
- Public Events and being out and about helping our Community is part of our commitment too.
- Our last hiring process saw 24 applicants for 5 volunteer positions. Many people with full training were not accepted so experience is an advantage but not essential for the right people.
- We typically do not hire young people right out of Fire College as their career path is not set, and it is a huge investment bringing someone on only to have them move away when they get a job in another City. We invest in people who have roots in the community and life experience is also important. We want long term volunteers who will grow as we do.

If you are looking for an exciting way to give back to our Community, and like to help people, this might be the opportunity for you. It's not easy, and it's not for everyone. If you think you are ready to accept the challenge, and you think you have what it takes, you need to apply. We would love you to be a part of our Team and look forward to hearing from you!